

Neema Women Tanzania Summary Report

2021 - 2023

Neema Women Tanzania (NWTZ)

NWTZ is a subsidiary charity operating exclusively in Africa, and forms part of the Neema Women Foundation registered in the UK.

CONTENT

Content

Annual Review

CEO Statement

Presentation

Activities

Impact

Commitment

Case studies

Financial statement

Appendix

CEO STATEMENT

In June 2021, we set an ambitious goal: to serve more than 30,000 people with safe water solutions, food packages, and sustainable opportunities. It was our highest target to date. We are happy to conclude that with our faithful donors and partners, and in the midst of unusually difficult years, we exceeded this vision as we had the opportunity to serve more than 50,000 people around Africa. We are delighted to share a few stories of the lives impacted in this 2021-2022 Summary Report.

As we begin this new chapter, I'm keen to build on the phenomenal work that has been accomplished, including strengthening our work in the private sector and deepening our relationships with partners around the globe. With a diverse base of support, we can move with agility as opportunities and needs emerge around the Sub-Saharan region. If we achieve this, we can celebrate the dramatic shifts that will occur when everyone has sustainable access to a better quality of life. Growth, development, health, prosperity: so many doors will be opened. We have made huge progress in increasing access to these essential services. However 785 million people still don't have clean water close to home, two billion don't have decent access to health and 43% of healthcare facilities do not have appropriate facilities. And climate change, which is already affecting the communities we work with, is compounding challenges to building sustainable services.



Congolese Rainforest

Together, we can rise to meet this challenge. This is what progress looks like. This is how we ignite lasting change.

To conclude, I am happy to say that we are on track to achieve great things and that we should look forward to foreseeing our future accomplishments.

Thank you for joining us on this journey, and until the next time.

Salama! (Translation from Swahili: « Peace be upon you »)

S. L.

Mrs Solange Luzolo

CEO and Founder of Neema Women

We have a role to play in ensuring that we are making a difference today and for future generations



PRESENTATION

Who we are

"Neema" in Swahili means a blessing, We think that women are a blessing to humanity.

Neema Women Community is a non-profit organisation, established in the United Kingdom, created by women for women whose sole aim is to empower women. In the UK, our services focus on the development of women and take form through the provision of mental health, well-being, and support services.

We know that our strength lies not only in the words we stand by but most importantly through the actions of our initiatives. However, we have now decided to expand our activity to the world and support women from our original countries.

In Africa, New Woman aims to provide women and families with tools to empower themselves and develop themselves in many fields including: professionally and mentally, whilst developing and improving their socio-economic situation.

Why Africa

Since the creation of the Neema Women structure, we have always supported our families and communities in Africa (Senegal, Morocco, Tanzania, Congo). For many years, we have worked in rural Tanzanian and Congolese communities to provide them with essential survival items such as the creation of water wells and donation of food.

We have deep roots in Africa. Not only because it is a wonderful continent in which we have worked for many years, but simply because this is where we come from. Indeed NW's Africa board is made of 85% African with the majority originating from the Democratic Republic of Congo and Tanzania. Hence this shows the attachment that we have with those two countries.

We currently operate in Tanzania and the Democratic Republic of Congo. Through partnerships with other NGOs and local businesses, we want to continue to expand our actions, by branching ourselves, to offer a varied range of services to support women and families. In a wider perspective, we aim to uplift and empower women and families from poorer backgrounds.

The reason we chose to particularly support women is because they represent the motor of society.

Society has trained us to accept women's discrimination and exclusion. Traditionally, women earn less than men for the same job role and hold more responsibilities associated with their role as wives, mothers, daughters, and helping relatives. By imposing obedience and dependency, it is often requested that women take on the duties and responsibilities of households, and in more generalist terms of society. They often have to take care of others. Again traditionally, is it known that women are in charge of taking care of children and elders as well as educating them. Providing this in addition to their working life, this "double job" negatively impacts their well-being and health.

Limited access to credit, health care, and education are among the many challenges women in Sub-Saharan Africa face, which are further aggravated by the global food crisis, economic downturn, and climate change. This type of environment presents clear barriers

towards economic empowerment for women. Women of all ages miss out on education, workdays, and business growth opportunities.

Neema Women's approach supports women's social and economic empowerment by providing access to resources and opportunities through promoting access to education, healthcare, and financial support, and through training women in business management, financial literacy, and saving. Through the income generated by their small business and empowerment, women can provide for their families, including school fees, improved food security, and access to medicine.

Increasing women's bargaining power creates a virtuous cycle as female spending supports the development of human capital, which in turn fuels current and future economic growth. This is because they invest in their communities. Successful women strengthen their society's socioeconomic development and build resilience for the future generation.

We want to provide solutions to the numerous obstacles women have to overcome to be successful. Empowering them is key not only to the well-being of individuals, families, and rural communities but also to overall local and national economic productivity, given women's large presence in every step and stage of the society

"Every single penny given to a woman empowers a whole family, which in turn empowers a society"

We are proud that our staff are from the same communities as the women we serve and are knowledgeable about the challenges women face as well as the opportunities to make real and lasting change. We collaborate to develop programs that meet the unique context of every community and woman to help both become self-sustainable.

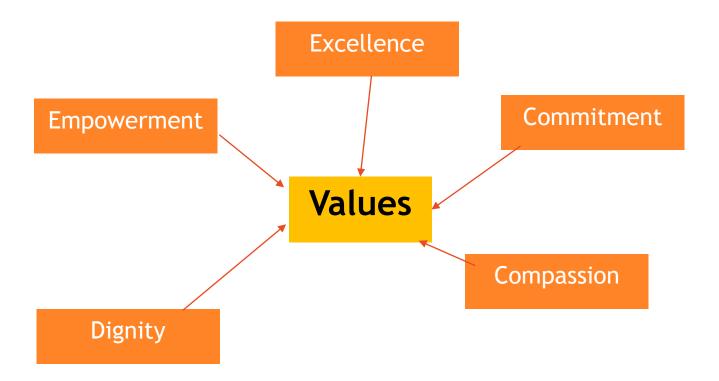


Vision

To live in a world where Africa is able to stand tall and graceful as per its richness and wealth

Mission

To provide women and families with tools to empower themselves mentally and professionally, whilst developing and improving their socio-economic situation.



Areas we served



Democratic Republic of Congo (DRC)

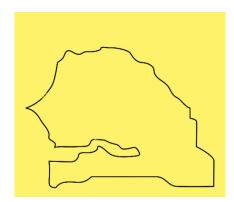
- Goma
- Kinshasa



TANZANIA (TZ)

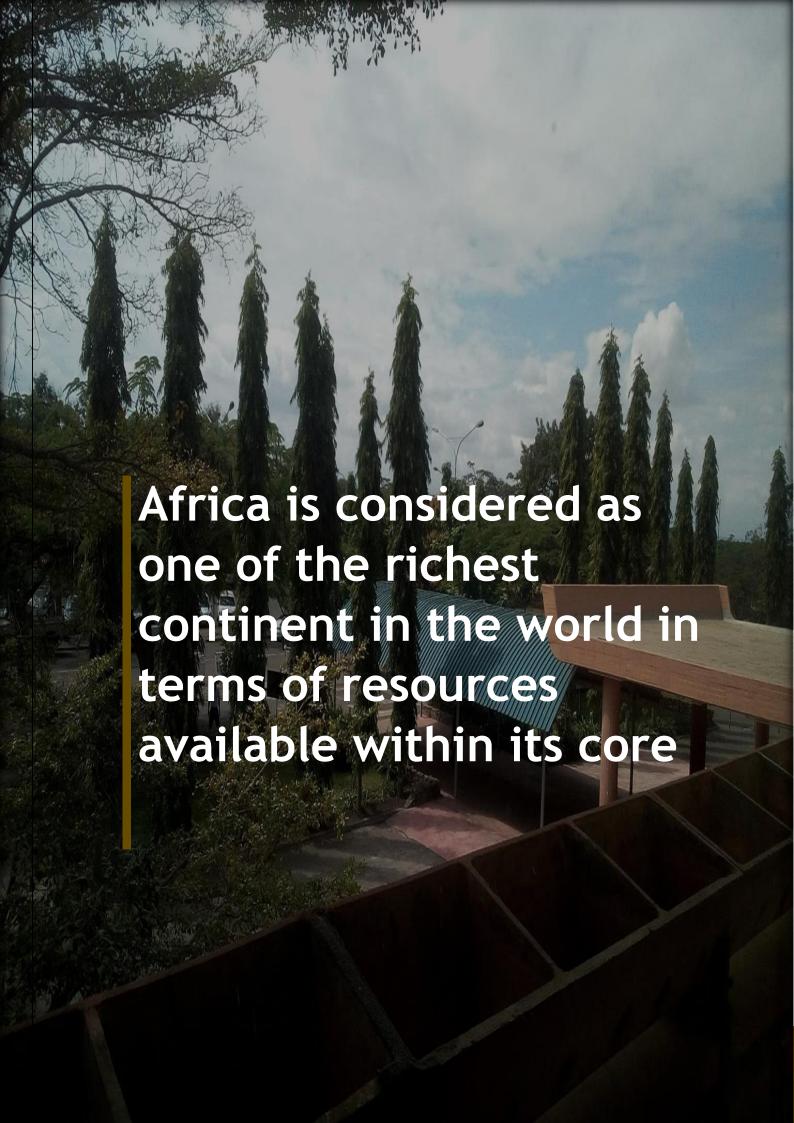
- Mikocheni
- Msasani
- Bagamoyo
- Tandale
- Mbezi Sakuzi
- Kimara Kwa Kichwa,
- Segerea Bonyokwa
- Zanzibar

- KigamboniVijibueni
- Korogwe
- Ubungo Coner
- Kimara Mwisho
- Temeke
- Mlamleni
- Bangulu Kwa Mufti
- Mbagala



<u>Senegal</u>

- Pekine
- Dakar
- St-louis



ACTIVITIES

Our activities are focused towards three main cores: Health, Education, and Community development. Below is a brief overview of our services and active programmes.

Community Development

Supporting and promoting the advancement of communities through the improvement of infrastructures

- Water4Life Building well in water-deprived areas and improving existing sanitary structures.
- •Lumiere Programme Providing electrical support and attachment to rural areas through the installation of solar panels and other renewable energy structures.

Health

Supporting and promoting the advancement of community health and quality of life

- •Mental health providing support to women with low mental health
- •General Health Creation of mini-dispensaries, mobile health services, and health units
- •Maternity Wards Creation of mother-baby structures to support maternity and the well-being of pregnant women, miscarriages, and newborns.
- •Helping Hands Projects Project designed to support existing health infrastructures (such as clinics, hospitals, pharmacies) with equipment, training, and products.
- Victim Clinics supporting victims of crimes with advocacy, recovery programmes and health checkups

Education

Supporting and promoting the access to education and knowledge for the wider community and in particular for girls and women

- •Infrastructures Improving existing schools and other related education structures (tuitions, sixth forms, colleges, learning centres, etc...)
- •Scholarships and Bursaries Providing opportunities for sponsorships and bursaries to vulnerable young individuals who wish to attain education.
- •Koyekola Project Building of educational structures such as learning centres, schools, colleges, tuition clubs, and more.

Social Empowerment

Supporting and promoting socioeconomic development of households affected by extreme poverty and hardship

- •Children's home creation of infrastructures designed to support orphans
- Foodbanks Providing food and basic items support to vulnerable households
- Family support schemes
- •Financial resilience schemes
- WomenEd Support offered to women willing to start their own businesses

As well as our regular activities, we also host periodic projects which run for a limited amount of time each year. This includes:

Ramadan Welfare Food Hampers

During the holy month of Ramadan, we organized several outreaches to provide thousands of fasting needy Muslims with Iftar (the evening meal with which Muslims end their daily Ramadan fast).



Eid Meat Donations

During the festival of Eid, we provide families of any faith and from vulnerable backgrounds with free food hampers containing fresh meat.



School Meals and Gifts

This relates to the provision of breakfast and/or lunches to schools where the majority of attendees are children from poverty-stricken families. This is usually run 5 to 7 times a year depending on donations received, whilst we are able to launch it as a constant programme.



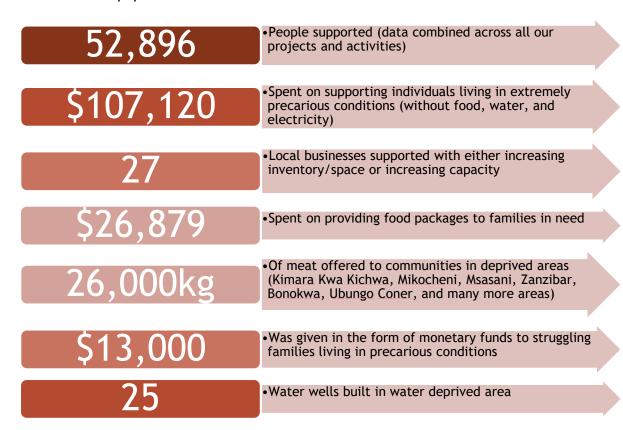
FutureG

Program designed to offer sponsorship for talented and motivated young women who wish to pursue higher education studies (university level). This program is currently run twice a year in September and January only. Opportunities available are not provided by Neema Women directly but by foreign sponsorship.



IMPACT

Through the delivery of our numerous projects, we have been able to support a range of individuals since June 2021. The snapshot below demonstrates and illustrates our impact on the African population.

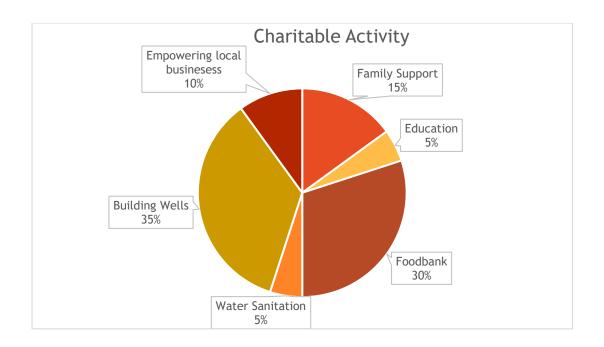


At Neema Women, we are passionate about doing whatever it takes to add value and contribute to delivering more services to our beneficiaries through shared goals and mutual support. By meeting the immediate needs, we are able to help create conditions that seek to reduce the prevalence of hunger and diminish all aspects of poverty and all that comes with it. For the past two years, our charitable activities have



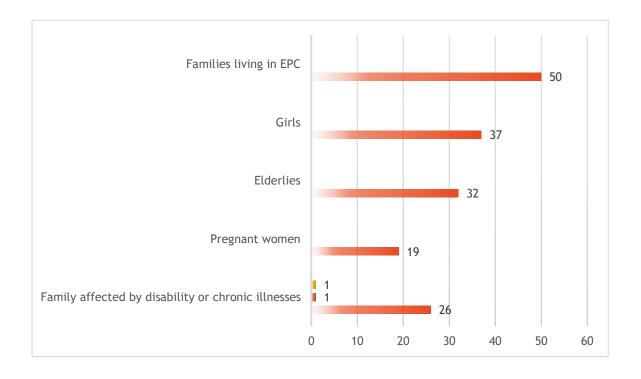
Food Sponsorship 2022

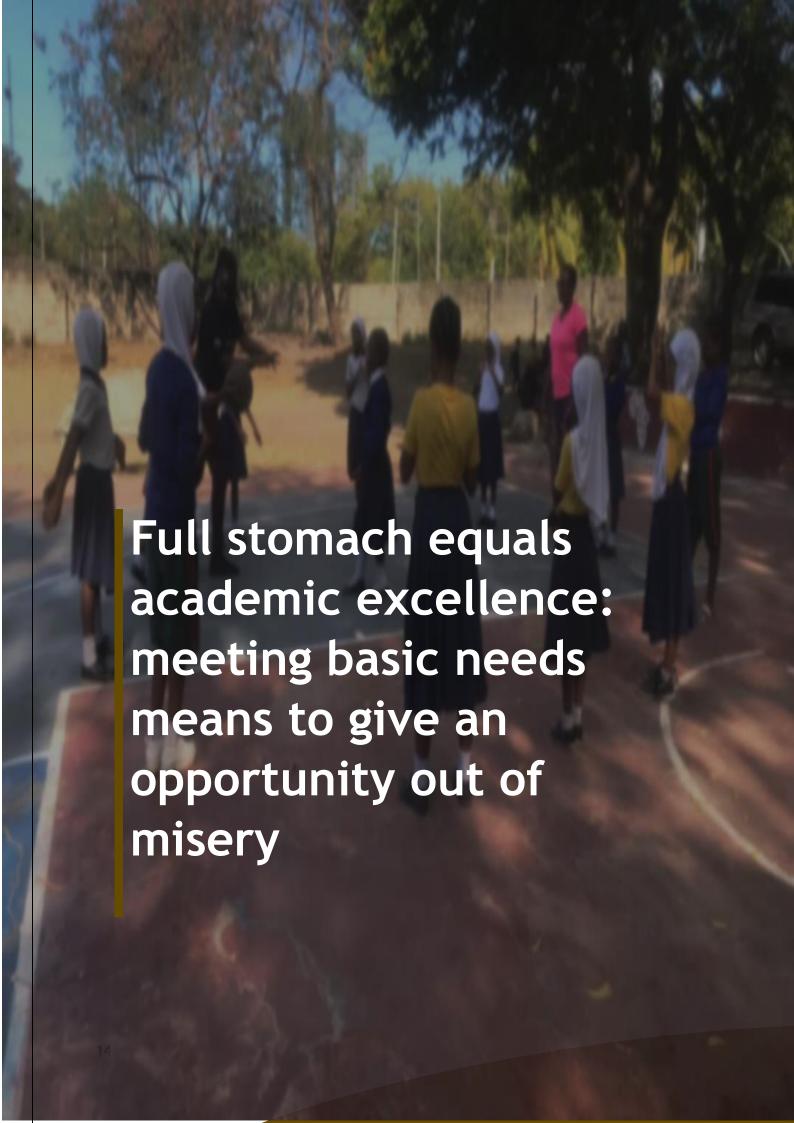
Food parcels were given to families. Most of the families supported were from extremely poor backgrounds and often had to adopt a one-meal-per-day diet due to food insecurity. Children of these families were also forced to attend school with empty bellies. Through our sponsorship programmes, we were able to support families with regular food packages whilst working out long-term solutions (employment, agriculture, etc...)



Over the past two years, we contributed to the strengthening of local systems. Much of our work focuses on building strong systems at the district level to ensure lasting change that reaches everyone. Last year alone, we worked in more than 20 districts across Tanzania and Congo.

In terms of beneficiaries, we aim to focus our support on individuals affected by hardship and poverty as they represent the most vulnerable individuals in society. The chart below depicts our beneficiary's profile.





COMMITMENT

At Neema Women, we believe that as a charity we hold responsibilities and accountability towards all of our stakeholders (beneficiaries, donors, funders, and members of the public). This is why we take pride in showing our commitment through our work. As a charity, we are committed to being:

Responsible

 We ensure that we respect local culture, tradition and environment. We are proud to say that our activities contribute to the creation of sustainable environment

Transparent

 We are completely transparent in regards, to how donation are used and where do they go

Reliable

 We provide proof of all our projects through pictures, videos, testimonies, legal attestations, and GPS coordinates

Accountable

 We continued to receive the highest grades available for accountability and transparency

CASE STUDIES

MARY

We first met Mary, whilst we were looking for fresh sodas, amid a long and tiring day. At the time, she was using a very small trailer as a small point of sale façade to sell her products. Her products included soda, crisp, rice, sugar, and dried vegetables (beans, chickpeas, lentils, etc...). Over time, we decided to use Mary as our supplier for our food package campaign across villages on the outskirt of Dar Es Salam. This meant that food packages were composed using products exclusively sold at her hut. In total, we brought tonnes of food products over a period of two years.

One day, we were sad to see that the trailer that Mary used to own was no longer there and instead had been replaced by a decent-looking cement unit which was bigger in size and capacity. This is when we learnt that the new retail unit belonged to Mary.

Using the money received from the purchases we made for our food package programs, Mary was able to improve her business capacity and power by buying an appropriate retail unit and increasing and diversifying her inventory.

Mary's story represents a prime example of how by creating a sustainable ecosystem, we can empower multiple individuals so that they can improve their quality of life and socioeconomic status.

Fatima

Fatima is a farmer in Bangulu kwa Mufti, a "last-mile" community tucked into the mountains of Dar es Salam region. Such communities are rural, often isolated, and extremely hard to reach due to a lack of paved roads and limited infrastructure. Until last year, residents like Fatima had little access to clean, safe water. Bangulu kwa Mufti is surrounded by dense forest and the soil is very dry. The little available lakes are full of sediment rocks and powder and they are contaminated with bacteria that cause serious illness. Although treated water is available for delivery from nearby cities, few people in Bangulu kwa Mufti could afford that service. "All the women of the family used to go and collect water," Fatima told us. After carrying enough water for themselves and their animals, not much was left for washing and other needs. "In the past, we all used to get sick often."

Thanks to our partners and donors we were able to build WASH solutions across Fatima's village, and we were able to grant all the residents with clean and safe water facilities. "Now, we walk outside and get fresh, clean water," Fatima said. "Since we're drinking treated water, we don't have the sickness that we used to get. Furthermore, young girls no longer have to travel miles to get a few litres of mildly clean water. Even the animals are healthier!" For easily overlooked communities like Bangulu kw Mufti, safe water is a tangible asset and something extremely expensive in value.

EVENTS

This section relates the events Neema Women has attended over the course of the years

Clean Cooking Conference

Neema Women was invited to the clean cooking conference that took place in Dar es Salam last year. The aim of the conference was to highlight sustainable solutions and alternatives that could be used to reduce the carbon footprint of individuals whilst cooking.



During the event, attendees were able to see eco-friendly alternatives to polluting existing cooking solutions.





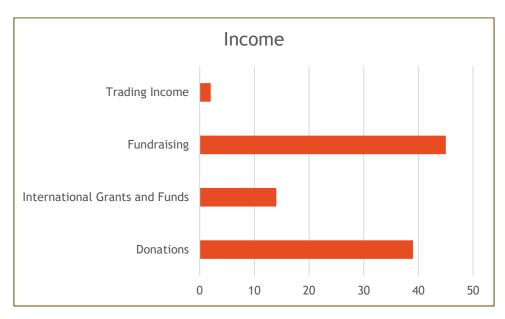


Qatar Economic Forum 2023

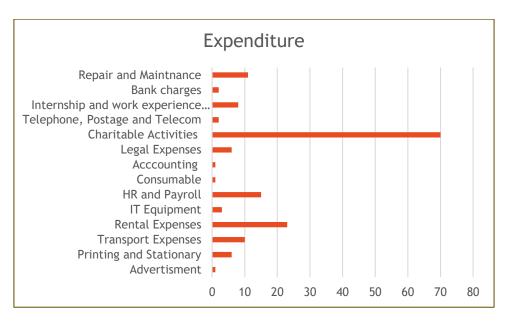
The Qatar Economic Forum, Powered by Bloomberg, is the Middle East's leading voice dedicated to global business and investment. With its laser-like focus on the major economic issues facing international CEOs, Heads of State, and money markets, the Qatar Economic Forum, provides fresh and unique perspectives on the issues driving global boardroom conversations.

Strategically located in Doha, the Forum draws on Qatar's ability to link Asia with Africa and beyond, as well as its position as a key global diplomatic hub and a leader in LNG energy technologies.

MANAGEMENT ACCOUNTS



Graph 1: Detailed income for the period of Jan-2021 to Jan-2023



Graph 2: Detailed expenditure for the period of Jan-2021 to Jan-2023

All graphs are shown in percentage of money spent. For full financial accounts please contact our management department.

OUR PARTNERS



Partner with Us

Donations

Neema Women relies on financial sponsorship, food donations and Food rescue. To donate to NW, kindly contact us.

Volunteering

You can volunteer as an individual or a group. Volunteers help with several services during our monthly outreaches and at the food bank

Offering your services

If you have a special skill like photography, videography, writing and graphic design, you can offer your services by helping out.

INFORMATION

Governance

| Solange Luzolo | CEO and Founder Solange.luzolo@neemawomen.com | Khadija | Director and officer |
|-------------------|---|-----------------|---|
| Julienne Nsona | Founder and Line Manager Julienne.nsona@neemawomen.com | Siyam Farah | Financial and Funding Manager Siyam.farah@neemawomen.com |
| Dias Nsona | Operation and Logistics Manager | Lufti | Administration Manager |
| Neema | Programme Officer | Chantal | Project Coordinator |
| Baynasi | Lead Support Worker | | Project Coordinator |
| | | | |
| Elaine Wamba | Trustee | Ismail Nsona | Trustee |
| Hayet Ayad | Trustee | Cornelia | Trustee |
| | | | |

Contact Us

Head office

Neema Women Community (UK-based)

Contact info:

• @: enquiry@neemawomen.com

• www.neemawomen.com

• Tel: 0121 688 6430

Address:

• 249a Ladypool road

Women Enterprise Hub

• B12 8LF, Birmingham

• United Kingdom

Tanzania Branch

Neema Women (Africa-based)

Contact info:

• @: info@neemawomentanzania.org

• www.neemawomentanzania.org

• Tel: 0121 688 6430

Address:

• 249a Ladypool road

• Women Enterprise Hub

• B12 8LF, Birmingham

• United Kingdom

APPENDIX

Family Support (photo)



Water Project (photo)





Empowering local businesses (photo)









Education (photo)

